

# Science and Technical

## **Vision:**

Ensuring scientific, technical and business excellence by providing resources and programs that help develop critical science, technical, administrative, information technology and safety knowledge and skills.

## **A Focus On:**

- Analyzing the learners, task/problem and context to come up with the right solution (sometimes the solution is not training!)
- Working with discipline committees, cost centers and managers to implement employee development strategies.
- Providing state of the art delivery mechanisms to access learning.
- Recommending proactive processes which identify and address individual skill gaps.
- Sharing science and technical learning resources with all USGS disciplines for cost efficiency.
- Utilizing available systems to track individual employee development in the science and technical arena.

## **To Achieve:**

- Performance and productivity improvement in the scientific, technical, information technology and business arenas.
- Opportunities for developing and enhancing critical occupational skills.
- Effective communication of learning opportunities via subscription Listservers and the OED Learning Portal website.

**OED Contacts:** Laure Wallace (703-648-6515), [lwallace@usgs.gov](mailto:lwallace@usgs.gov)  
Alan Ward (303) 445-4669, [amward@usgs.gov](mailto:amward@usgs.gov)

**The USGS is a world leader in the natural sciences**